

**CITY OF MADISON HEIGHTS
TENTATIVE AGREEMENT
06/17/2022**

**AFSCME LOCAL 1917.33
AND THE
CITY OF MADISON HEIGHTS**

1. Duration:

Three Years (July 1, 2022 – June 30, 2025)

2. Wages:

A. Classifications: 1-3: \$1.00/hr increase

Classifications: 4-8: 3%

i. \$700 signing bonus not rolled into base wage

B. 2.5%

C. 2.25%

3. Medical Opt Out Payment:

Increase to \$4,000 annually

4. Maternity/Paternity Leave:

Provide five (5) paid days for Maternity/Paternity Leave

5. HCSP:

Decrease employee contribution to 4%

6. Defined Contribution Pension

Increase to 8% employer contribution, Decrease to 7% employee contribution

7. Article XVII – Overtime

Tie barred to DPS Field Unit settlement

8. Compensatory Time Off (CTO)

7.5 hour employees increase to 75 hours

8.0 hour employees increase to 80 hours

Balance of article to remain status quo

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9. Positions

- Add Business Services Coordinator and Library Coordinator as 7.5 hour employees Grade 001(a)
- Add City Planner as 7.5 hour employee Grade 006(a)
- Reclassify Active Adult Center Coordinator as 8.0 hour employee Grade 003(a)
- Reclassify Recreation Coordinator as 8.0 hour employee Grade 003(a)

10. All other provisions will be carried forward.

FOR THE CITY



6/17/22

DATE

FOR THE UNION



6/17/22

DATE