

**TENTATIVE AGREEMENT**

**MADISON HEIGHTS 43<sup>RD</sup> DISTRICT COURT EMPLOYEES UNION  
AND THE  
MADISON HEIGHTS 43<sup>RD</sup> DISTRICT COURT  
JUNE 13, 2017**

**1. Duration:**

One Year

July 1, 2017 – June 30, 2018

**2. Wages:**

A 2% across-the-board wage increase is proposed.

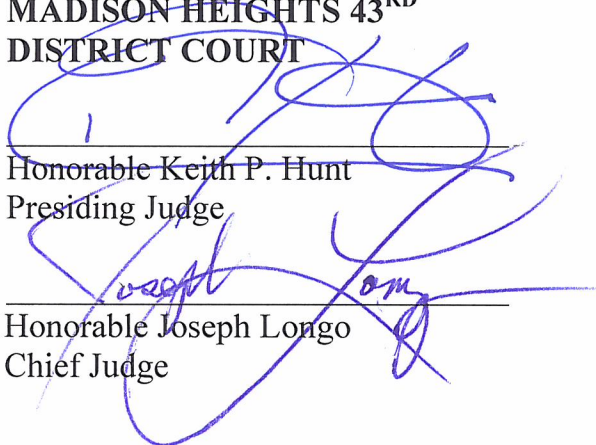
**3.** The City will reduce the employee contributions for premium sharing for healthcare from 20% to 10%. The City will opt out of PA 152 to allow the 10%.

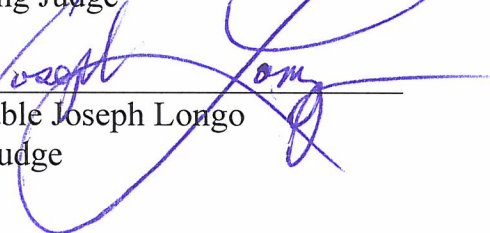
**4.** The 10% premium sharing and PA 152 opt-out provisions in 3 above will continue for the next contract and will not be subject to change or negotiations however, the moratorium on these issues will be no more than three (3) years.

**5.** The vesting provision for the HCSP will be reduced from seven (7) to five (5) years.

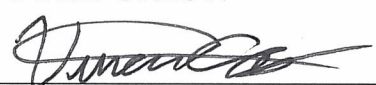
**6.** All other provisions will be carried forward

**MADISON HEIGHTS 43<sup>RD</sup>  
DISTRICT COURT**

  
\_\_\_\_\_  
Honorable Keith P. Hunt  
Presiding Judge

  
\_\_\_\_\_  
Honorable Joseph Longo  
Chief Judge

**MADISON HEIGHTS 43<sup>RD</sup> DISTRICT  
COURT UNION**

  
\_\_\_\_\_  
Vincent Colo, Court Union Steward

  
\_\_\_\_\_  
Kristin Daniels, Court Union Alternate